

## Health and Safety Charter

Health and Safety of persons and property are among the core values of Technip. This Charter defines the Group's Objectives in this area and the corresponding Health & Safety Guidelines.

### Our Objectives

- To insist upon and protect the Health and Safety of persons and property, when in conflict with other strategic goals.
- To strive persistently and with determination to avoid incidents and losses in the workplace and elsewhere.

Management's commitment is a critical success factor in achieving our Health & Safety goals.

### Our Guidelines

In order to achieve our Health and Safety Objectives, Technip set up the following guidelines:

- To comply with applicable Health & Safety legislation and Technip's own standards.
- To set clear and meaningful objectives for Health & Safety performance, placing an emphasis on key indicators.
- To measure our performance and communicate our progress regularly and openly.
- Hold managers, supervisors and employees accountable for compliance with our Health & Safety management systems.
- To implement Health & Safety management systems which comply with internationally recognised industry standards.
- To combine our engineering and technology know-how with sound assessment principles in order to minimize risks and mitigate, as much as is reasonably practicable, any residual consequences.
- To ensure all relevant personnel receive appropriate training and advice to allow them to undertake their work safely and without any detriment to their health.
- To work with our clients, partners and subcontractors to build a common Health & Safety management system on each project.
- To strive to continually improve our Health & Safety performance.